

**Debbie P. Payne, MBA, MAFM**  
Houston Community College - Southeast campus  
6815 Rustic St.  
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**Education**

M.A.F.M. Master of Accounting and Financial Mgmt. (w/ distinction) (2006)  
M.B.A. Master of Business Administration (2006)  
B.A. Bachelor of Science – Accounting (magna cum laude) (2002)

**Teaching Experience**

Adjunct Accounting Instructor (Campus) Department of Business Lone Star College Tomball, Texas	2013 – 2016
Adjunct Accounting Instructor (Campus) Department of Business Houston Community College Houston, Texas	2012 – present
Adjunct Accounting Instructor (Campus/Online) Department of Business Georgia Perimeter College Decatur, Georgia	2010 – 2013
Adjunct professor Department of Business University of Phoenix Sandy Springs, Georgia	2008 – 2011
Assistant Professor Department of Business DeVry University Decatur, Georgia	2006 – 2012
Director, Bylaws Association for the Improvement of Minorities (AIM) Internal Revenue Service Atlanta, Georgia	2006 – 2012
Senior Lead Instructor Internal Revenue Service Governmental / State Local Funds & Financial Statements Atlanta, Georgia	2006 – 2012

## Professional, Technical and Work Related Experiences

**Houston Community College** 8/2012 – present  
Two-Year University (Harris, Houston, TX)

**Accounting Professor**

- plan and conduct courses in relevant curriculum in a postsecondary environment.
- teach undergraduate, graduate, or other college-level courses, as well as preparing students for the CPA exam.
- plan lessons, assign and grade assignments and exams, and provide advice for students who are pursuing specific goals.
- specialize in any number of topics, and often supplement teaching with research and academic writing in the field.

**Addison Group** 3/2012 – 8/2015  
Consulting, Recruiter, Finance & Accounting

**Senior Accountant**

**Southern Chemical Company**

- Prepare, examine, and analyze accounting records, financial statements, and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Compute taxes owed and prepare tax returns, ensuring compliance with payment, reporting and other tax requirements.
- Analyze business operations, trends, costs, revenues, financial commitments, and obligations, to project future revenues and expenses or to provide advice.
- Report to management regarding the finances of establishment.
- Ensure proper usage of tables of accounts, and assign entries to proper accounts.
- Develop, maintain, and analyze budgets, preparing periodic reports that compare budgeted costs to actual costs.

**U.S. Department of Treasury** 6/2006 – 8/2012  
Internal Revenue Service

**Revenue Agent**

- Provide proactive decision-making, working with customers, businesses, CFOs, CEOs and the legal and financial communities.
- Display an impeccable knowledge of changing tax laws and accounting practices, as well as various types of businesses and industries.
- Perform analysis on taxable variance accounts and adjust as needed.
- Review internal revenue code standards and perform revaluations if necessary.
- Provide guidance to internal customers, and ensured department and related company activities were in compliance.
  - Reduced assigned case deficit by 45%

**Immucor Gamma** 4/2004 – 6/2006

Medical Manufacturing

**Cost Accountant**

- Prepared and book journal entries for inventory, COGS, overhead allocations, and other assigned accounts for month-end close.
- Reconciled Immucor inventory and instrument fixed asset accounts on a monthly basis.
- Performed analysis on manufacturing variance accounts and adjust as needed.
- Reviewed inventory standard costs and perform revaluations if necessary.
- Analyzed gross margin by product on a monthly, quarterly, and year-to-date basis related company activities were in compliance.

**Suntory Water Group (Crystal Springs Water)** 2/2002 – 3/2004

Bottled Water Manufacturing

**Senior Cost Accountant**

- Prepared and monitored expense and cost summary reports to insure budget was met.
- Administered receipt of raw materials, branch transfers, and bill of lading confirmations.
- Verified and directed inventory Oracle entries in a timely manner.
- Utilized production schedule and set order standards to coordinate supply availability to include Chep pallets, raw materials, and non-inventories items.
- Notified management of discrepancies in raw material physical quality or shortages that influenced production capabilities.

**Quaker Oats/PepsiCo** 2/1997 – 2/2002

Sports Drink Manufacturing

**Senior Cost Accountant**

- Provided strong working knowledge of all SAP modules (inventory control, purchasing, MRP, product structures) and report-writing capabilities.
- Reconciled several fixed asset accounts to reflect the monthly transactions.
- Provided support for all methods of depreciation including the ACRS and MACRS methods.
- Interacted with other departments to include branch locations, route sales, accounting, retail, and logistics.
- Coordinated all cycle count activities, daily, weekly, and monthly to include full goods, raw materials, resale, and empty bottles.
- Maintained accurate records and filing system in order to research and attain balance inventories

**Professional Achievements and Publications**

Georgia Society of Certified Public Accountants (GSCPA)

American Institute of Certified Accountants (AICPA)

Institute of Management Accountants (IMA)

*Committee Assignments and Administrative Services*

SACS Review Team - Southern Association of Colleges and Schools

Vice President, National Society of Black Engineers, DeVry University

*Work-In-Progress*

*April 15 200X: Obligation as US Citizen or Perfectly Inflated Pay Date.* I am currently working on a book about the roles of U.S. citizens falsifying tax returns to generate refunds.

*Once Bitten; Twice Cry: In Debt Out of Work, When Does it End.* I am currently working on a book about the economy, and a vast amount of individuals in debt and out of work.

**Book Review, William R. Lasher, *Practical Financial Management (with Printed Access Card Thomson One - Business School Edition 6-Month and Infotrac)***

### **Courses Lectured**

- Accounting Business & Payroll
- Accounting Information Systems
- Auditing
- College Accounting I
- College Accounting II
- Corporate Taxation
- Cost Accounting
- Essential of Accounting
- Federal Taxation - Corporations
- Federal Taxation – Individual
- Financial Accounting
- Financial Management
- Foundations of Management
- Global Issues in Business
- Governmental & Non-profit Accounting
- Intermediate Accounting I
- Intermediate Accounting II
- Intermediate Accounting III
- Introduction to Business
- Introduction to Business and Technology
- Managerial Accounting
- Marketing Principles
- Principles of Financial Accounting
- Principles of Management
- Principles of Managerial Accounting
- QuickBooks