

Shirley A. Crews Taylor, MA

Curriculum Vitae

Name: Shirley A. Crews Taylor

Work Address: Travis High School, South Loop West and Katy Campus, Houston Community College

Email: Shirley.crewstaylor@hccs.edu

EDUCATION

M. A. Behavioral Sciences (Industrial Psychology/Organizational Development),

University of Houston Clear Lake, Houston, Texas

B. S. Business Management, Alabama A & M University, Normal, Alabama

Certified Coach Practitioner, Certified Coaching Federation/ASTD Coaching Certificate

TEACHING EXPERIENCE

Adjunct Professor, 2017 – Present

Houston Community College

Courses:

PSYC 2301: General Psychology

PSYC 2314: Lifespan

Adjunct Professor, 2013 -2016

Empin, Empowerment Plus Inc

Courses:

Essential Management Competencies

Crisis Management

Customer Service Training

Effective Group Problem-Solving

Performance Management Concepts

Strategic Management Approaches to Ethics

Team Dynamics

Leadership Governance and Global Best Practices

Organizational Change Management

Strategic Planning

Public Sector Leadership Challenges

Human Resources Best Practices

Adjunct Professor/Career Counselor, 2002

Houston Baptist University, Houston, Texas

Courses:

Freshman Year Experience

Proper Etiquette

Job Search Skills

PROFESSIONAL, TRAINING, AND MANAGEMENT WORK-RELATED EXPERIENCE

Principal Consultant

TCT Enterprises, LLC & Divisions, Houston, Texas 6/2007 - Present

Executive Analyst, City of Houston, 3/2008 – 6/2010

City of Houston

VP, Organizational Development, Fronterra Geosciences, Houston, Texas 9/2008 – 9/2009

Consultant/Coach, DBM (Now Lee Hecht Harrison), Houston, Texas, 5/2007- 11/2008

Career Counselor/*Director Human Resources*, Houston Baptist University, Houston, Texas, 7/2002 – 4/2007

Employee Screening, Medserv Incorporated, Houston, Texas 1/2001 -7/ 2002

Human Resources Internship, Conoco Incorporated, Houston, Texas, 8/1998 – 8/1999

Instructional Assistant/Placement Coordinator, University of Houston-Clear Lake , Houston, Texas, 1/1998 -7/1998

Trainer/Employment Interviewer, Texas Workforce Commission, Houston, Texas, 9/1992 – 3/1997

PROFESSIONAL ACHIEVEMENTS AND PUBLICATIONS

Katy Faculty/Adjunct Advisory Committee

Houston Community College, 2017 - Present

Crews Taylor, S. (2012) *Let Love Live, A Collection of Poetry*. Houston: SAC Creations.

Presenter, HR Houston Symposium, Houston, Texas 2008

Presenter, Department of Labor Women's Bureau, Workplace Flexibility 2009, 2013

Society for Human Resources Management (SHRM), 2002 -2012

Houston Society for Industrial and Organizational Psychologist (HAIOP) ,2002 -2012

Society for Industrial and Organizational Psychology (SIOP), 1996-2002

Board Member, American Society for Training and Development (ASTD), 2008-2012

Houston Organization Development Network (HODN), 2006 -2012

Executive Board Member, West Houston P-16 Council, 2010-2012