



Antoinette (Toni) Rao-Southerlan, Ed.D.

Accomplishments

Over 25 years in professional television and screen production experience as producer, writer, director, videographer/photographer, editor, graphic artist/Chyron operator, lighting and set design, talent and management.

- Over 20 years in major market broadcast television
 - Eight years at KPRC-TV, Channel 2 - Houston
 - Four years at KTRK-TV, Channel 13 - Houston
 - Ten years as production freelancer (Chyron operator, camera and graphics for professional and college sports) for New York City based NBC, ABC, and CBS sports; HSE (Home Sports Entertainment) - Houston; JCP (John Crowe Productions) - Houston and YES Productions - New Orleans
- **24 years – present** as Operations Manager of HCCTV, Communications, HCC
 - Manager of media production, programming, marketing and promotions while supervising 4-30 employees at a time
- Received numerous Telly Awards, WorldFest Houston Platinum Film Award and other media production awards for producing/writing, editing and camera

Over 40 years in professional and amateur theatre production as actor, director, playwright, choreographer, dancer, singer, musician (percussion) and other performance art

- Performed (actor, singer, dancer) at Wortham Theatre in Houston for new musical by well-known local artist Thomas Melancon
- Won prestigious American College Theatre Festival (ACTF) Richard A. Weaver Award for Region VI Best Play Production/Director's Choice in Oklahoma City, OK
- Playwright, producer, director of special dramatic musical play "made for television" entitled *The Rising Son* which aired on KPRC-TV, Channel 2, Houston and commissioned by the Catholic Diocese of Galveston-Houston
- Playwright and director of children's dramatic musical commissioned by the Houston International Festival highlighting Japan called *Sadako* commemorating the survivors of the atomic bombing of Hiroshima and Nagasaki that ended WWII in 1945.

15 years of experience in teaching

- 11 years teaching in higher educations
 - Adjunct – Houston Community College (Drama) – **5 years - present**
 - Full-time – San Jacinto College (Drama and Speech) – 4 years
 - Adjunct – University of Houston-Main campus (RTF-Radio, TV, Film) 3 years
 - Adjunct - Art Institute of Houston (RTF and Speech) – 3 years
 - Adjunct – Alvin Community College (Speech) -2 years
- 1 year teaching high school
 - Full-time teacher – Willowridge High School (Drama and History)
- 2 years teaching elementary and middle school
 - Full-time – Corpus Christi Elementary School (Creative/Performing Arts and Religion) Grades K-8

Dr. Toni Rao-Southerlan
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SKILLS

Innovative thinker and problem-solver

Creative

Team Player

Excellent Oral and Written Communication Skills

Servant Leader

Organized

Detailed Oriented

Multitask and Decision Maker

Positive Attitude

Education

Doctor of Education
Educational Leadership
Sam Houston State University
Huntsville, TX
2010

Master of Science
Drama/Mass Communication/Speech
Lamar University
Beaumont, TX
1980

Bachelor of Science
Drama/History
TX Teaching Certificate
Lamar University
Beaumont, TX
1974

Professional Presentations, Publications and Research Activity

SHSU Doctoral Dissertation

“Community college faculty perceptions of the implementation of the Universal Design for Instruction (UDI) concept: An exploration of how faculty experience learning and implementing a new concept for today’s community college student”

Houston, TX

Pilot Study Research at HCC

“A grounded theory for using Universal Learning Designs for first year college students with AD/HD and college students requiring developmental courses”

Houston, TX

Pilot Study Research at HCC

“Instrumental case studies exploring how community college faculty view implementation of the Universal Design for Instruction concept as a systematic approach to improve student success across academic and workforce disciplines, as well as, diverse student populations”

Houston, TX

Program Evaluation of HCC Student Success Model

Focus on GUST (Guided Studies) courses based on Chen’s (2005) Change and Action Models

Houston, TX

HCC ADA Council & Rao-Delgado, A. T. (2009). *College success for students with different abilities*. Houston, TX: University Copy Center. (Previous married name of Antoinette Rao-Delgado)

Title V Faculty Advising Workshop Presenter, “Service and Teaching” for Universal Design for Instruction, HCC

Title V Faculty Development Workshop Presenter, “Universal Teaching & Learning Concept”, UDI, HCC

Title V Faculty Development Debriefing Session Presenter, “Universal Design for Instruction”, HCC

ADA Counselors Panel and Presenter, “Universal Design for Instruction”, HCC

Center for Teaching & Learning Excellence (CTLE) Faculty Development & Certificate Program Presenter. “College Success for Students with Different Abilities”, HCC

2014 Houston Arts Partners Conference “The Global Classroom: Cultures and Communities” panelist, The Hobby Center for the Performing Arts, Houston, TX

Key Speaker at the Federation of Houston Professional Women, 2017 Effective Communication Workshop for Interpersonal Communication, Houston, TX

Key Leadership Experiences and Academic Service

Director and Lead Proposal Writer of Project for UDI Initiation/Research at Houston Community College in Coordination with Landmark College Institute for Research and Training, Houston, TX

Lead Proposal Writer for Innovation Funding at Houston Community College for Expansion of UDI Concept Houston, TX

Producer, Writer and Director of 30+ educational television programs (includes coordination of as many as 30 personnel and many college and community leaders and their programs) for student and faculty success and for community service and public relations, HCCTV, Houston, TX

Member of the Landmark College Summit on Learning Disabilities in Postsecondary Students

"International Summit at Landmark College Institute for Research and Training" (LCIRT), Putney, Vermont

Producer "Innovation In Education" for HCCTV to highlight innovative programs, research and activities that demonstrate how HCC addresses postsecondary concerns for the community based on the American Association of Community Colleges (AACC) and the Chronicle of Higher Education (CHE) identified issues, Houston, TX

Hosted and Conducted UIL and Collegiate Competitions for Speech/Drama, S San Jacinto Community College, Houston, TX

Established new curriculum and developed new courses for state approval, San Jacinto Community College North, Houston, TX

Executive management in marketing, fundraising and grant proposal writing (Have received successful grant funding from Houston Endowment and Lumina Foundation), Houston, TX

Successful recruitment and retention efforts at San Jacinto Community College North Drama Department. Quadrupled the enrollment in four years, Houston, TX

Successfully managed financial budgets of up to 1.5 million dollars at Houston Community College and San Jacinto Community College, Houston, TX

Participated in successful development of workforce and academic curriculum courses/programs at San Jacinto Community College and Houston Community College, Houston, TX

Helped mentor Visual and Performing Arts faculty to transition from face-to-face courses to fully online courses during COVID-19 pandemic social distancing, Houston, TX

Volunteer at church in worship band as singer and percussionist, Houston, TX

Established workshops for liturgical drama and dance for several churches in the Houston area

Special Skills

Adobe Premiere Pro Editing Suite

Premiere Pro

Photoshop

After Effects

JVC and Cannon ENG and Studio Cameras

Ross Video Switcher

Allen & Heath and Behringer Audio Mixing Boards

Chyron graphics

HCC College Leadership Training Courses

Employment

Houston Community College – HCCTV, Communications – 1997 – Present, Operations Manager

San Jacinto College North-Drama & Speech - 1993-1997, Full-Time Professor, Director & Drama Department Head

University of Houston-Main Campus – 1994-1997, Adjunct Professor, Radio, TV and Film

Art Institute of Houston – 1994-1996, Adjunct Professor, Radio, TV and Film; Speech

Fort Bend ISD, Willowridge High School-1992-1993, Full-Time Teacher, Drama & History, Drama Director

Alvin Community College – 1992-1993, Adjunct Professor, Speech

Corpus Christi Elementary & Middle School – 1990-1992, Full-Time Teacher, Creative Arts & Performance, Religion and Drama Director

KPRC-TV, Channel 2-Houston, TX, 1982-1990 – Full-Time Video Production Director, Camera, Editor, Chyron ABC, NBC, CBS, HSE, JCP and YES Productions, 1979-1993 - NYC, NY, Houston, TX and New Orleans, LA - Freelancer Sports Chyron Operator, Graphics and Camera

KTRK-TV, Channel 13, Houston, TX, 1978-1982 – Full-Time Video Production Director, Camera, Editor, Chyron

KFDM-TV, Channel 6, Beaumont, TX, 1974-1978 – Full-Time Video Production Director, Camera, Photographer

KOGT-FM, Radio, Orange, TX, 1973-1974 – Part-Time Radio DJ