

Dr. Carolyn A. Davis

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EDUCATION

Doctorate in Educational Leadership--Sam Houston State University, Huntsville, Texas

Master of Public Administration--University of South Alabama, Mobile, Alabama

Bachelor of Arts, Sociology--Wiley College, Marshall, Texas

CERTIFICATIONS

Global Career Development Facilitator

National Career Development Association

TEACHING EXPERIENCE

Houston Community College, Houston, Texas

Adjunct Professor (GUST 1270/EDUC 1300: Learning Frameworks) 2009 – Present

Houston Community College Southwest, Houston, Texas

Instructor (Business and Microsoft Office), Jan 2003 – Jan 2004

HIGHER EDUCATION EXPERIENCE

Houston Community College Houston, Texas

Career Planning and Resources Administrator, July 2007 – Present

Bechtel Engineering Corporation, Houston, Texas

College Coordinator/Recruiter, 1997 – 1998

PUBLICATIONS

Davis, C. M., Slate, J. R., Moore, G. W., & Barnes, W. (in press). Advanced Placement exams, incentive programs, and cost effectiveness: A lack of equity and excellence for Black students in Texas, New York, and Florida. *Journal of Negro Education*.

Davis, C. M., Slate, J. R., Moore, G. W., Barnes, W. (2014). Black student performance on *Advanced Placement exams: A multiyear, multistate comparison*. *Online Journal of Distance Education and e-Learning*

Davis, C. M., Slate, J. R., Moore, G. W., & Barnes, W. (2013). College readiness and Black student performance: Disaffirmed equity. *The Online Journal of New Horizons in Education*, 3(4), 23-44. Retrieved from <http://tojoined.net/pdf/v03i04/v03i04-03.pdf>

Davis, C. M., Joyner, S. A., & Slate, J. R. (2011). Differences in Advanced Placement exam results for Black students across three states. *e-international journal of educational research* 2(3), 87-102.

ADDITIONAL PROFESSIONAL EXPERIENCE

SAJ Enterprises, Incorporated, Beverly Hills, California
Business and Personal Manager, 2005 – 2007

Marriott Foundation, Los Angeles, California
Senior Employer Representative/Business Developer, 2004 – 2005

Institute for Careers & Leadership Development, Houston, Texas
Program Director, 1998 – 2004

Communities in Schools, Houston, Texas
Program Director, 1994 – 1995

City of Houston Personnel Department, Houston, Texas
Compensation Analyst, 1984 – 1988

LEADERSHIP, AFFILIATIONS, COLLABORATIONS

Professional Affiliations

- ◆ Board Member, Texas Cooperative Education and Internship Association (TxCEIA)
- ◆ President Emeritus, Career and Placement Services for Texas Community Colleges
- ◆ Memberships: Small Business Institute, National Career Development Association Veteran's Committee; Association for the Study of Higher Education (ASHE); Southwest Educational Research Association (SERA); Association of Women in Academics; Southern Association of Colleges and Employers

Community Collaborations

- ◆ 2015 Tri-County Black Chamber of Commerce Annual Business Conference
- ◆ 2012-2015 State Representative Ron Reynolds Community Career Fairs
- ◆ 2014 Houston Independent School District College Readiness "It's Not Too Late"
- ◆ 2013 U.S. Congressman Al Green Community Health Fair
- ◆ 2013 Tri-County Black Chamber of Commerce – Business Development Seminar
- ◆ 2013 Houston Defender Newspaper; Siren Music Group, LLC; Game Changerz, Inc.,
- ◆ 2013 Missouri City Library Career and Job Readiness Workshops
- ◆ 2010 -2014 Westwood Community Coalition

Professional Presentations

2015 - College and Career Readiness Conference Houston Independent School District

Qualitative and Quantitative Presentations on Advanced Placement and College Readiness

2014 AERA Conference, Philadelphia, Pennsylvania

2012 ASHE Conference, Charlotte, North Carolina

2012 SW Educational Research Association, New Orleans, Louisiana

2011 TCPEA Graduate Exchange Austin, Texas

2009-2010 - Guest Speaker, Kids to College , Houston, Texas

2008 Keynote Speaker, Hospitality, Finance, Technology Houston, Texas

ADDITIONAL TRAINING

Career Development Facilitator Certification (August 2015)

Eagle On-Line Certification (2013/2014)

Diversity and Inclusion (2013, 2014, 2015)

National Council on Black American Affairs (NCBAA) Leadership Institute (2010)

Houston Community College Leadership Training (2008)

Ryan White Capacity Building Grant Writing and Administration Training (2000)