

Cynthia Payne

Houston Community College, Southwest College
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Current Position: HCCS Adjunct Faculty, Guided
Studies, GUST 1270

Professional Preparation

- 1986 Master of Science, East Texas State University, Dallas, Texas– Reading & Education
1982 Bachelor of Science, East Texas State University, Commerce, Texas
– Theatre & Public Speaking

Professional Experience

- 1991-current **Houston Community College System – Adjunct Faculty**
Subjects Taught: Public Speaking, Study Skills, College and Career Planning
- 2007-2010 **Alief Learning Center Alief ISD**
Instructional Technology Specialist
- 1997-2007 **Holub Middle School Alief ISD**
Subjects Taught: Reading, Literature, Video Production, Young Leaders in Action, Technology Academy Developer and Lead Teacher, Website Development, Microsoft Applications, Adobe PhotoShop, Digital Photography, Digital Compositing & Imaging, Electronic Research, Animation, Documentary, History Fair
- 1988-current **Technology Trainer Alief ISD**

Session Presented:

- Web 2.0 Tools for Classroom Use
- Using Technology for Academic Intervention & Differentiation
- Website Evaluation for Academic Research
- Tools for Teachers
- Digital Photography in the Classroom
- Merging Multimedia with Curriculum
- Using PhotoShop in your Classroom
- Beginning & Intermediate PhotoShop
- Establishing a Video Production Program on Your Campus
- Video Production in the Academic Classroom
- Creating and Utilizing Virtual Field Trips for Curriculum Support
- Using Front Page for Website Design
- Microsoft Publisher
- Technology Tools for Language Arts
- Technology Tools for Math
- United Streaming & Digital Curriculum
- Making Technology Work for You
- Working With Graphics
- Technology Boot Camp I & II
- Teaching Students to Evaluate
- Dangers of the Internet – How Can We Keep Kids Safe?
- Technology Integration in Social Studies
- Using Technology with Your Language Arts Pacing Guide
- Technology Tools
- Using Technology to Differentiate Curriculum for Gifted/Pre-AP/AP Student
- Creating and Using Internet Scavenger Hunts
- Creating and Utilizing Graphic Organizers in the Classroom
- Producing Winning Documentaries
- Evaluating Student Technology Projects
- Technology Integration in the Academic Classroom
- eSchool Plus – Gradebook Training
- Resources & Projects for Leadership Classes
- Integrating the Electives into the Academic Programs
- Reading in the Content Areas
- Microsoft Movie Maker
- Make it Multimedia: Photo Story

Websites

- Technology Tips & Tools for Science Classes
- Pace Yourself: Using Technology with the Science Pacing Guide

1991-current	Houston Community College System Subjects Taught: Public Speaking, Study Skills, College and Career Planning
1995-1997	Alief Learning Center (Alternative School) Alief ISD Subjects Taught: Reading 6-12 & all Performing Arts Electives 6-12: Theatre, Speech, Media History, Journalism, Piano Keyboard, Choir, Band, Music Theory
1988-1995	Olle Middle School Alief ISD Subjects Taught: Theatre Arts & Speech 6-8
1984-1988	A. C. Jones High School Beeville ISD Subjects Taught: Theatre Arts & Speech 9-12

Professional Association Memberships

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| • Texas Computer Educators Association | 2000-present |
| • Texas Middle School Association | 1990-present |
| • Houston Area Middle School Association | 1990-present |
| • Texas Educational Theatre Association | 1984-1997 |

Professional Development and Leadership Training

- John Antonetti – Student Engagement
- Safe and Civil Schools Training – Above and Beyond
- Professional Learning Communities Training
- CHAMPs Training
- Leadership Training by Texas A & M Extension Service
- Working With Children of Poverty (Ruby Payne)
- TRIBES training
- Numerous Technology Inservices

Software Proficiency:

- High Level of Proficiency: Adobe PhotoShop CS2, Adobe After Effects 6.5, Adobe Premiere, Casablanca, Casablanca Avio, Casablanca Kron, Word, PowerPoint, Outlook, Publisher, FrontPage, Excel, ESP (teacher interface), rubric and checklist tools, TrackStar, NoteStar
- Average Level of Proficiency: Adobe Acrobat, Adobe Illustrator, Avid, Dreamweaver, Flash, Animation Master

Hardware Proficiency:

- Replacement/Installation of RAM, Floppy Drives, Hard Drives (and data transfer), graphics cards, CD/DRD-ROM drives, printers, scanners, data projectors, etc.

Other Technology Skills: Above average troubleshooting and phone/e-mail support skills

Educational & Community Service

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| • Instructional Leadership Team , Alief Learning Center | 2007-present |
| • Shared Decision Making Council Facilitator , Holub Middle School | 1998-2007 |
| • Shared Decision Making Council Member , Olle Middle School and Alief Learning Center | 1990-1997 |
| • Holub Survival Guide - creator and author of a “survival guide” of school policies for new staff members. | 2002-2006 |
| • Holub Middle School Web Master - created, updated, and managed the campus website | 2003-present |
| • Alief ISD Leadership Programs Web Master - collected information from the 10 Alief campuses with leadership program and create, update, and manage the websites for those programs | 2004-present |
| • WINGS Committee Member , Holub Middle School – Safe and Civil | 2004-present |

- Schools Committee
- **Holub Data Team Committee Member** - gathered and interpreted data on all aspects of the school, recommend action based on the data 2004-present
 - **Mentor Teacher**, Olle Middle School, Alief Learning Center, Holub Middle School 1990-2006
 - **Grant Writer & Recipient**, Olle Middle School, Holub Middle School - author of eighteen grants for innovative projects and educational improvement, including three grants for after-school programs ongoing
 - **Alief ISD Pre-AP & AP Focus Group member** 2004-2005
 - **Technology Committee Member**, Holub Middle School 1997-present
 - **Winning National Blue Ribbon School Application Writer**, Olle Middle School – 1990, Holub - 2001 gathered data and completed the writing of a 60-70 page document for the National Exemplary School competition, met with site visitors to answer questions 1989-1990
2000-2001
 - **Creator and Director of the SeaSpace Teacher Grants Program**, Houston, TX - developed grant criteria for innovative teacher projects, managed applications and evaluation, dispersed funds, followed-up on project success 2001-2003

Professional Accomplishments

- Commendation from the Texas State Historical Association in recognition of outstanding achievement in the preservation and advancement of history in Texas 2005-2006
- Alief ISD School Board Recognition for Outstanding Achievement 2006
- HEB Excellence in Education Lifetime Achievement Award State Semi-finalist 2005-2006
- Who's Who Among America's Teachers 2003-2004, 2004-2005
- Texas State Historical Society award for contributions to the teaching of history 2002
- Holub Middle School Teacher of the Year 2001-2002
- Alief ISD District Finalist for Teacher of the Year (Top 3) 2001-2002
- Disney Teacher Awards nominations by parents 2002, 2006
- Alief ISD Board of Education "You Make A Difference Award" 2001
- Alief ISD Recognition of Outstanding Achievement 2002
- Alief Education Foundation Certificate of Excellence for "commitment to enhance instruction with innovative and motivational classroom projects" 2003
- Alief ISD Recognition of Outstanding Achievement 2003
- Barbara Jordan Project Mentor teacher (3 years) - sponsored by the Alley Theatre and Enron 2001-2004
- 14 awards for Outstanding Student Evaluations from Houston Community College 1999-present
- Olle Middle School Teacher of the Year 1994-1995