

Freddie Wade III, Ed.D.

EDUCATION

Doctor of Education -- Higher Education Administration, 1993
TEXAS SOUTHERN UNIVERSITY, Houston, TX

Master of Education – Education, 1978

Bachelor of Science – Industrial Engineering, 1977

PRAIRIE VIEW A&M UNIVERSITY, Prairie View, TX

PROFESSIONAL AWARDS

Harris County Dept. of Education Award

Region IV Tech Prep II Award

Tech Prep Outstanding Service Award

College of Education Award – Texas Southern University

Vocational Industrial Clubs of America (VICA) Appreciation Award

Central College Recognition for Dedicated Services Award

Greater Houston Council on Black American Affairs Award

Gulf Coast Tech Prep/School to Work Consortium Award

School to Work Advisory Board Award

Small Business Development Center – Texas Southern University

PROFESSIONAL AFFILIATIONS

Texas Higher Education Coordinating Board (THECB) Site Visit Team

HCCS Council of College Administrators

Gulf Coast Tech Prep/School to Work Consortium

THECB Tech Prep Statewide Evaluation Board

School to Work Advisory Board

Institution Effectiveness Advisory Committee

Greater Houston Council on Black American Affairs (Past President)

Challenge 2000 Advisory Board

AEROKEE Research and Development Advisory Board

Houston ISD Career and Technology Education Advisory Board

American Vocational Association (AVA)

American Association for Higher Education (AAHE)

American Association of Community Colleges (AACC)

Navy Tech Prep Partnership Program (US Navy, HISD, & HCC)

AUTHORED PUBLICATIONS

An Investigative Study of Faculty Job Performance as it Relates to Aging at Selected Four-Year Universities in the Southern Region of the United States. (Dissertation) Doctor of Education, May, 1993

The Physically Disadvantaged Employee in the American Workplace (Research Paper) Master of Education, December, 1978

RELEVANT PROFESSIONAL EMPLOYMENT

Director, Career and Technology Education Initiatives (Workforce Dev.) 1993 to Present **HOUSTON COMMUNITY COLLEGE SYSTEM Houston, TX.**

- Plan, coordinate and provide direction/leadership in the planning, designing, and implementation of all Technical Preparation (Tech Prep) programs, workforce dual credit programs, cooperative education, and student internship opportunities with system vendors
- Promote HCC career and technical education programs at community and state events
- Develop program linkages with community organizations, schools, colleges and universities, and business-industry partners
- Created and managed the budget for the Career and Technical Education Initiatives' department in the Career and Technology Education division
- Provide leadership in the submission and coordination of viable Tech Prep, dual credit, and cooperative education programs to the Texas Higher Education Coordinating Board
- Develop new career and technical education articulation agreements, six year plans, and workforce dual credit courses with seven (7) area independent school districts
- Create complete database yearly of all students participating in cooperative education while maintaining and monitoring all contractual agreements
- Compile data and generate progress reports on the status of Tech Prep programs, cooperative education programs, and dual credit initiatives, partnerships, and Memorandums of Understanding (MOUs)
- Coordinate workforce program initiatives with workforce faculty, chairs, directors, and instructional deans
- Plan seminars, workshops, and conferences related to Tech Prep, cooperative education, and dual credit with school district administrators
- Provide resource materials and training to faculty to assist in cooperative education functions and responsibilities
- Write and manage grants annually for College Readiness implementation
- Design curriculum for targeted programs to establish approved 2 year plans for high schools students aligned with approved associate degree programs resulting in such partnerships as the Construction Trades Academy (C.T.A.) with a \$850,000 budget and the Future's Academy (FA) with a budget of \$2.9 million budget.

Assistant Director 1992 to 1993 **GULF COAST TRADES CENTER/Project Rio Houston, TX**

- Assisted Executive Director with planning, administration, management, and fiscal direction of the program
- Provided one-on-one counseling to students enrolled in educational experiences in preparation of GED, trades and entrance into traditional 2 and 4-year colleges/universities
- Achieved a 57% success rate in reintroduction of ex-offenders into the workforce
- Assisted in development of educational and employment internships while maintaining a thorough knowledge of community resources

- Provided technical assistance to administrators, students, and contractors; monitored progress of students
- Assisted students in achieving short-term goals and development of long-term objectives

PROFESSIONAL EMPLOYMENT (continued....)

- Functioned as an advocate for students; performed in a role as facilitator and mediator between students and administration
- Developed and documented individual/group counseling records; conducted career seminars

Instructor **1990 to 1991**
HOUSTON COMMUNITY COLLEGE **Houston, TX**

- Taught basis fundamental skills including reading, writing, and math to student; prepared students for the GED exam

Social Service Consultant **1988 to 1992**
HARRIS COUNTY HOSPITAL DISTRICT **Houston, TX**

- Assisted the department director with administrative duties and management of the division
- Provided health care resource information to consumers

Counselor **1989**
HOUSTON JOB PARTNERSHIP COUNCIL **Houston, TX**

- Provided counseling for consumers and developed/completed job placements
- Prepare and maintained fiscal payroll records; ensured compliance
- Conducted on-site evaluations and provided recommendations for program adherence

Case Manager **1985 to 1988**
TEXAS DEPT. OF HUMAN RESOURCES **Houston, TX**

- Determined eligibility of applicants for participation in federally funded public assistance programs
- Investigated any abuses of public assistance programs

ADDITIONAL EMPLOYMENT

Real Estate Broker **1984 to Present**
WADE REALTY AND MANAGEMENT CO. **Houston, TX**

- Sell and lease both commercial and residential real estate; licensed broker
 Provided special assistance to the public and special needs groups including HUD-Section 8 low income families, veterans, the elderly, and disabled
- Prepared closing cost and market analysis statements in addition to assisting loan officers, inspectors, and title company personnel with financial and property eligibility

Manufacturing Coordinator **1981 to 1984**
GRAY TOOL/COMBUSTION ENGINEERING CO. **Houston, TX**

- Functioned as liaison between management, manufacturing and customers to ensure completion and compliance of sales orders
- Assisted with all aspects of planning for department including: budgeting, scheduling, and setting/achieving goals
- Developed and provided work order status reports and maintained inventory of parts warehouse

Survey Engineer **1981**
SPERRY SUN, INC. (Engineering Dept.) **New Orleans, LA**

- Provided survey engineering services to offshore companies
- Conducted surveys of ocean floor for oil and petrochemical deposits
- Operated a “steering tool” which took pictures of the direction of drill bits to locate oil and hydrocarbon deposits

Designer **1979 to 1981**
AVONDALE SHIPYARD, INC. (Machinery Composite Dept.) **Avondale, LA**

- Designed, revised and examined pipe and valve assembly drawings used by ship building companies for the control of fluids including water and gases

Graduate Assistant **1977 to 1978**
PRAIRIE VIEW A&M UNIVERSITY(Education Technology Division) **Prairie View, TX**

- Supervised employees and prepared payroll records
- Taught graduate/undergraduate students how to utilize high tech A/V equipment
- Maintained and performed preventative maintenance on equipment