

Marcia Baker
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Current Work Experience

March 2010- present

University of Texas Medical Branch

Galveston School District after School Coordinator

Community Resource Coordinating Group Coordinator

Responsibilities include community development and coordination of services for at risk families and children in school and the community residing in Galveston County, Texas.

Coordination also includes state mandated reports, and follow-up of services to the residents that participate in the coordination process.

October 1996 – Jan 2010

Phoenix House - Director

Over sees operation of Houston area programs, with seven office locations, that include: contracting, contract management, financial management, program/ community development, direct staff supervision at multiple sites and community board development. Specific duties are: supervision and implementation of programs, which provide coalition building, education, prevention, intervention, treatment, in-person diagnosis and assessment, screening, referral and placement services for adolescents and adults. Additionally oversees operation of Statewide Training Program and organizes presentations to schools, community organizations and business on substance abuse issues.

January, 1996 - October 1998

Phoenix Houses of Texas, Inc. - Regional Director

Plan and perform activities related to establishing a Phoenix House presence in Texas. Monitor opportunities for public and private funding of existing and new programs and assist in the preparation of associated proposals. Administrative responsibility in setting up new programs, including hiring, purchasing, advertising services in the community, communications with agency officials, etc. Liaison with key agency representatives regarding existing programs. Liaison with providers of substance abuse treatment and related services in areas where Phoenix House has operations to promote a positive presence and to establish linkages and referral arrangements serving our clients, where appropriate.

July, 1995 - January, 1996

**Phoenix Houses of Texas, Inc., Dempsey-Henley
Correctional Facility, Rt. 3, Box 7,000, Dayton, TX
Director**

Responsible for all aspects of a therapeutic community substance abuse treatment program for 500 women in a prison setting for duration of the period in which services were provided under contract with Phoenix House.

1994 - 1995

Glass Treatment Center, Humble, TX- Program Director

Responsible for all aspects of clinical programming, utilization management, intake, partial hospitalization and intensive outpatient programs for adults and adolescents.

1993 - 1994

Rader Institute at Intracare Hospital, Houston, TX- Program Director

Responsible for all aspects of clinical programming and marketing activities for an addictive disorder unit which includes inpatient, day treatment, an outpatient services.

1990 - 1993

**Samaritan Behavioral Health Center, Thunderbird Samaritan Campus,
Glendale, AZ**

Director of Clinical Programs and Services

Responsible for all clinical programs including help line crisis/intake services, utilization Management/QA and social services. Developed and managed inpatient, outpatient, and partial hospitalization programs for adolescents, adults, and children. Responsible for supervision of 30 directly reporting employees and an expense budget of \$1.5 million. Provide education, prevention, and marketing services for Samaritan Health Services system. Directly responsible for Indian School Freestanding Counseling Center and staff. Specialty area in addictive disorders treatment with adolescents and adults.

1988 - 1990

West Valley Camelback Outpatient Services, Glendale, AZ

Clinical Coordinator of Outpatient Services

Responsible for provision of comprehensive psychological and medical outpatient services for adults and juveniles. Activities included clinical supervision, grant and program development, marketing and community education. Responsible for scheduling, staffing, and budget administration. Contract manager for Department of Corrections, Maricopa County Juvenile Court Center, and other agreements. Provided individual, family and group counseling.

1983 - 1988

Good Samaritan Medical Center, Phoenix, AZ

Manager, Northwest Clinic

Organized and managed a new satellite counseling center. Developed contracts with the Arizona Department of Corrections, Maricopa County Supreme Court, and two managed care organizations.

1980 - 1983

CODAMA Community Treatment Program, Phoenix, AZ

Senior Counselor

Responsible for daily operations, program development, intake assessment, and coordination with outside referral sources. Developed and presented a pilot children's substance abuse program to Arizona Department of Health Services.

Owner 2008-Present

Advanced Training Solutions

I own and operate a private training/consultation business that is certified by the Texas Certification Board of Addiction Professionals. The organization provides online and in person training to individuals and organizations in the required trainings per Texas state regulations for substance abuse treatment and prevention providers. Consultation and Clinical Supervision is also offered to organizations that are in need of specialized services.

FACULTY

1999-2000

2010-current

Alvin Community College, Alvin Texas

Classes were taught in the Mental Health Program, which included Family Systems, Screening and Assessment and currently I am teaching Prevention and a Prevention Practicum class.

1987-1993

2010-current

Rio Salado Community College, Phoenix, Arizona

Instructor of the year – 1990

Classes are taught in the Associates Chemical Dependency Counseling Program, which included Introduction to Chemical Dependency Counseling and Practicum Instructor. Currently Online Instruction

2001-current

Institute of Chemical Dependency Services, Houston, Texas

Classes taught include Family Systems, Personality Development and Suicide and Crisis Prevention, the Basics of Addiction Counseling and the Physiology of Addiction, the Twelve Core Functions of a Counselor, Basic Counseling Skills, Family Systems, Advanced Prevention and Practicum for Prevention, Advanced Clinical Supervision training, Practicum and Co-occurring Disorders, Counseling Skills. Currently teaching Distance Learning courses and a Hybrid Program that I developed.

2010-current

University of Nevada-Reno, Reno, Nevada

Online Instruction for Addictions I through the Independent Learning department with student earning a baccalaureate degree.

2010-current

Springfield College, Houston, Texas

Hybrid Instruction, partially online and in person

Classes being taught currently are: Writing in Human Services, Crisis Intervention and Community Organization.

2010-current

Houston Community College, Houston, Texas

Hybrid instruction in the Humans Services Department teaching Substance Abuse Prevention.

1997-2001

University of Houston, Houston, Texas

Classes were taught in the Chemical Dependency Counseling Certificate Program, which included, Family Systems and Dual Diagnosis.

EDUCATION

- 2009 **PhD. Psychology in Health**, Northcentral University, Prescott Valley, Arizona, student projected graduation 2013. Emphasis in Health Psychology
- 1985 **M.A., Education** with emphasis in Counseling, Northern Arizona University, Flagstaff, AZ., Date awarded – May 17th 1985
- 1985 **B.A., Psychology**, Fort Hays State University, Hays Kansas, Date awarded-May 1983

AWARDS and HONORS

- 2007 Hope Award in Houston from Sierra Tucson
- 2008 Addiction Professional of the Year for Texas Association of Addiction Professionals ,Houston
- 2009 Appointed by the Mayor of Houston to Drug Policy Task Force for Prevention
- 2009 Vice President of Texas Association of Addiction Professionals Houston Chapter

LICENSES

- Licensed Bachelors Social Work in Texas**, 1994-present
- Licensed Chemical Dependency Counselor** in Texas, 1994-present
- Certified Professional Counselor in Arizona**, 1991-1994
- Advanced Certified Prevention Specialist** in Texas, 2006-present

COMMUNITY SERVICE/PRESENTER

- 1992 Volunteer Educator, Casa de Amigas, and Phoenix, AZ. Facilitated a sexual abuse education group.
- 1992-93 Program Trainer, Glendale Union High School District, Glendale, AZ. Facilitated two programs - Substance Abuse Education and Advanced Facilitator Training
- 1992 Presenter, National Association of Treatment Programs, Phoenix, AZ
- 1992 Presenter, Arizona Employee Assistance Program conference
- 1997-98 Presenter, Immersion Training for Phoenix House contract with TCADA For TDCJ
- 1997 Presenter, Spectrum Conference, Dual Disorders
- 1998 Presenter, Spectrum Conference, Girl Power
- 2001-present Statewide Trainer for Strengthening Families, Prevention and Project Towards

No Drug Abuse

- 2003 Presenter, Texas Commission on Alcohol and Drug Abuse Institute
- 2004 Presenter, University of North Texas National Conference/ Parent Education
- 2002-present Trainer of Trainers for Strengthening Families, Model Program for Center for Substance Abuse Prevention, developer, Dr. Karol Kumpher, University of Utah
- 2004-present Trainer of Trainers for Project Towards No Drug Abuse, Model Program for Center for Substance Abuse Prevention, developer, Dr. Steve Sussman University of Southern California
- 2008 Presenter Spectrum Conference, Clinical Supervision
- 2009 Presenter Spectrum conference, Clinical Supervision