

Michael D. Ayers

HCC-SW Stafford Campus; Cash Rd. Stafford, TX; Michael.ayers@hccs.edu; (832) 443-0826

Education

Tougaloo College-Jackson, MS: BA Sociology 1996

University of Houston-Clear Lake-Houston, TX: MA-Behavioral Sciences-Sociology 2004

Professional Experience

Houston Community College: Houston, TX

1/16 to Present

Sociology Professor

- Provide learning activities and support to students that lead to achievement of course objectives and contribute to the educational environment of the Lone Star College System and community.
- Plan, develop, motivate and teach Sociology courses within the stated curriculum of HCC as well as keep current on new facilitation strategies to increase student learning outcomes.
- Served as a volunteer on a committee to develop multi-cultural teaching styles and programs as well as provide system wide training to instructors.
- Created the Black Life Studies Club and serves as its Advisor

Lone Star College; Houston, TX

1/07 to 7/18

Adjunct Professor Sociology

- Provide learning activities and support to students that lead to achievement of course objectives and contribute to the educational environment of the Lone Star College System and community.
- Plan, develop, motivate and teach Sociology courses within the curriculum as well as keep current on new facilitation strategies to increase student learning.

The Council on Alcohol and Drugs-Houston; Houston, TX

7/99-6/30/14

Manager (Prevention Resources and Services) and Cultural Sensitivity Trainer

- Successfully managed two Youth Prevention Indicated (YPI) programs with a combined budget of \$649,000.00 and a staff of six Prevention Specialist/Site Coordinators.
- Continuously met key performance measures (KPMs) set by the Texas Department of Health Services for YPI programs for 14 years as a direct care provider and Manager.
- Personally taught Texas Education Agency (TEA) approved YPI classes in various school districts in the Houston area utilizing best practices and educational techniques for small groups. I also conducted community health fairs and developed media for community awareness campaigns on ATOD and minors and tobacco and other issues pertaining to at-risk youth.

Volunteer Experience

Furr High School Varsity Football Team

1/02-12/14

Mentor

- Assisted Head Coach in Strength Training and Conditioning
- Oversaw the dissemination of information pertaining to the dangerous, illegal use of Performance Enhancement Drugs and other illegal drugs.
- Helped guide and instill the importance of Education
- Helped disadvantage students acquire required health screenings and equipment
- Team Photographer

Skilled facilitator, presenter, and lecturer

Certified Online Teacher utilizing CANVAS, MS Word, Excel, PowerPoint, Outlook, and Windows *Certified Prevention Specialist *Certified Conflict Resolution and Violence Prevention Specialist *Certified Mediator *Cultural Sensitivity Trainer

Professional Achievements, Awards, Presentations

Guest Lecturer on HCC Reel Series •2018Plenary Speaker at 1st annual Sociology Day 2018• Certificate of Appreciation, HCC African American Learners Committee Member, 2017 • Panelist, HCC Successfully Teaching African American Students, 2017 • Presentation: Discovering Blacks in the Bible, St. James United Methodist Church, Houston, TX 2017 • Panelist, Gathering of Men, Prairie View A&M Sociology Club-Prairie View, TX, 2015 • Keynote Speaker, U.S. Naval Academy at Annapolis, Retirement Ceremony, 2014 • Presentation: Discovering Blacks in the Bible, United Baptist Church, Flowood, MS.-, 2014 • Presentation: Discovering Blacks in the Bible, G.W. Carver Museum and Cultural Ctr.-Austin, TX, 2014 • Presentation: Teambuilding Workshop, Jamie's House Charter School, Houston, TX 2013 • Presentation: Discovering Blacks in the Bible, G.W. Carver Museum and Cultural Ctr.-Austin, TX, 2013 • Presentation: Discovering Blacks in the Bible, Love Outreach Ministries.-Richmond, VA, 2011 • Presentation: Discovering Blacks in the Bible, Jacksonville Theology Seminary-Atlanta, GA, 2010 • Presentation: Cultural Sensitivity in the New Millennia, Denver Harbor Multi-Service Ctr., 2010 • Presenter: Setting and Achieving Goals, HISD Link-Up Houston, 2002-2004 • Keynote Speaker: Young Fathers in Families; 5th Ward Enrichment Program, 2002 • Achieved 107 hours of ATOD certification from 1999-2014 • Award for Commitment to Peer Mentoring, 1999-2001 • Employee of the Quarter, MS Job Corp 1998 • Employee of Month, MS Job Corp, 1997 • Certificate of Appreciation for Community Service, Alpha Kappa Alpha Sorority, Inc. Rho Lambda Omega, 1996 • First President of the first chapter of the Tougaloo College Urban League, 1995 •First recipient of the George and Ruth Owens Scholarship at Tougaloo College, 1990

Research Interests

The Dominant Ideology of European Societies *Race and Religion *Biblical Exegesis *Black Culture and Christianity *World, American, African and Black History

Associations and Memberships

• Texas Association of Addiction Professionals • Volunteer Parenting Coach (PEACE Program) at Fresh Spirit Wellness for Women and Teens • Life Member of Kappa Alpha Psi Fraternity, Inc.