

**N. Pauline Thomas Parks**  
**Curriculum Vitae**

**Name:** N. Pauline Thomas Parks

**Work Address:** Coleman Campus, 1900 Pressler St, Houston, TX 77030 | Suite 359

**College Email Address:** npauline.parks@hccs.edu

**EDUCATION**

2012            **Clinical Instructor of Pharmacy Practice**, Palm Beach Atlantic University  
2012            **Certificate of Achievement**; The pharmacist & Patient Centered Diabetes Care, A National  
                    Certificate Training Program  
1979-1985      University of Houston, College of Pharmacy, Houston, Texas  
                    **Masters Degree in Hospital Pharmacy**  
1979-1981      University of Texas M. D. Anderson Hospital, Houston, Texas  
                    **Hospital Pharmacy Residency**  
1974-1978      Texas Southern University School of Pharmacy, Houston, Texas  
                    **Bachelor of Science in Pharmacy**  
1972-1973      Galveston College, Galveston, Texas | **Pre-pharmacy**  
1965-1967      Shortwood Teacher's College, Kingston, Jamaica | **Teacher's Diploma**

**PROFESSIONAL LICENSES**

[See attached list below]

**WORK EXPERIENCE**

**Teaching/Instructional**

Instructor, Advisory Board Member- Pharmacy Technician Program  
**Houston Community College System**, Houston, Texas 2015-present (part-time)

**Houston Community College System**, Houston, Texas, 1988-2003 (part-time)  
Activity Course: Pharmacy Terminology, Pharmacy Drug Therapy, Pharmacy Calculations, Institutional Pharmacy for Technicians

**Texas Southern University**, Houston, Texas September 1990 -December 1990 (PRN)  
Activity Course: Sterile Compounding of Admixtures for Pharmacy Students

**Joint Venture-MD Anderson Cancer Center and Houston Community** Instructor, Sterile Products Class  
College – October 1995 to January 1996

**Education Coordinator**

Professional Healthcare Resources Staffing, Inc. (PhR), Houston Texas October 1997 to 2007 (PRN)

**Staff Development Coordinator**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas. 1981-1985

## **Administrative/Management**

**Corporate Director of Pharmacy**  
*Comprehensive Pharmacy services*  
*2/2013 to 11/2015*

### ***Interim Director of Pharmacy***

Provide Interim DOP coverage for small and medium size pharmacies (200 beds) in a variety of states (Texas, Louisiana, Florida, Arizona, etc.); worked on compliance projects including Controlled Substances, USP <797>, USP <795> and USP <800>.

***Corporate Director of Pharmacy***  
*08/2007\* to 11/2009 and 10/2010 to 2/2013*

Comprehensive Pharmacy Services (acquired Principle Pharmacy Group) Assigned to Hendry Regional Medical Center, 524 W. Sagamore Avenue, Clewiston, Florida 33440

Served a major role in the implementation of CPOE using a commercial CPOE system for inpatients in a rural hospital system, including but not limited to:

- involving in significant roles in implementing an Electronic Medical Record (EMR) system; developing timelines and assessment objectives;
- expanding barcode medication system to support computerized patient records and medication administration systems;
- building order sets and protocol-driven ordering processes for certain medications;
- assisting with training of staff;
- collecting performance data and reporting results to appropriate stakeholders;
- identifying and recommending workflow, processes and other changes to augment system performance;

Earned *Patient Safety Award* for demonstrating, processes, systems and clinical practices related to patient and medication safety.

***Regional Director of Operations***  
*8/2004 to 11/2007*

Principle Pharmacy Group, Two Perimeter Park South, Suite 210 West, Birmingham, Alabama 35243

### **Coordinator, Investigational Drug Service**

Harris County Hospital District, Houston, Texas, 77030

*10/2003 to 2/2004 –Contract Staff*  
*2/2004 to 8/2004 Employee Status*

(Note: This position was first presented in 10/2003 as a contract assignment that was later converted to regular employment status effective 2/2004 to 8/2004)

## **Independent Pharmacy Consultant**

**June 2000 – Feb 2004**

### ***Projects/assignments***

- Revised selected monographs for the Handbook of Injectable Drugs. Completed review of the companion version of the Handbook of Injectable Drugs (publication dates: spring 2002, 2004, 2006).
- Served as on the team of Interim-Directors of Pharmacy for a large staffing agency.
- Served as Coordinator of Investigational Drug Service for a health care system comprising of 3 hospitals and 12 outpatient clinics, with the goal of improving compliance with regulations relating to the handling of investigational drugs in the system
- Provided leadership in the preparation of TJC accreditation survey visit to the pharmacy department of a large healthcare system comprising of 3 hospitals and 12 outpatient clinics. The result was no type I recommendations for the Pharmacy for the pharmacy.
- Completed audit of investigational drug pharmacy to assess compliance with federal (GMP, FDA), state, and professional standards.
- Completed an inspection of a sterile product facility to assess readiness for large-scale extemporaneous production of sterile syringe doses.

### **Pharmacy Manager /Coordinator, Investigational Drugs**

University of Texas M.D. Anderson Cancer Center, Houston, Texas

10/97-5/2000

### **Assistant Director, Inpatient Pharmacy**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas

1992-1997

### **Interim Director of Pharmacy**

**Forrest City Medical Center, Forrest City, Arkansas**

**February 2016 -March 2016**

### **Pharmacy Supervisor, Inpatient Pharmacy**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas

1986-1992

### **Charge Pharmacist, Night Shift**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas.

1985 – 1986

### **Staff Development Coordinator**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas.

1981-1985

### **Staff Pharmacist, Inpatient Pharmacy**

The University of Texas M. D. Anderson Cancer Center, Houston, Texas.

1978 – 1979

[Note: See Educational Experience for 1979-1981]

## **Other Experiences**

### Staff Pharmacist

Cardinal Health Houston (St Joseph Medical Center)

### **Staff Pharmacist II (PRN)**

*3/2016 to 8/2017*

Provided medication patient care services which include staffing duties; conducted review and approval and/or verification of medication orders input by providers, conducted direct medication order entry; provided oversight and supervision of support personnel, monitoring of preparation, dispensing and proper documentation of sterile and non-sterile preparations; conducted review of patient medication therapy as well as providing drug information to physicians, and other healthcare professionals; worked with other pharmacy team members to ensure compliance with Federal, State and local laws and regulations as well as to achieve and assure proper medication storage and documentation..

### **Independent Contractor**

Memorial Home Health, Houston Texas, 1989-1994 (part-time)

Pulse Home Care Houston Texas 1995-1997 (part-time)

Caremark Homecare Corp. 1996-1997(Part-time)

### **Angleton Danbury Medical Center, Angleton, Texas**

Staff Pharmacist (PRN)

### **St. Joseph Medical Center, Houston, Texas**

Staff Pharmacist PRN

March 2016- August 2017

### **Pharmacy Staffing Partners (Agency)**

Interim Director of Pharmacy

Forrest City Medical Center, Forrest City, Arkansas

February 2016 -March 2016

Canyon Vista Medical Center, Sierra Vista, Arizona

Staff Pharmacist

December 2017- September 2018

Navarro Regional Medical Center, Corsicana, Texas

Staff Pharmacist

December 2018 -January 2019

## **PRESENTATIONS AND PUBLICATIONS**

- **Reducing Adverse Drug Events: Florida Medication Safety Initiative:** Presented at the Florida CAH Summit, June 2012 by Sophia Cherry, RPh, MPH, FMQAI and Pauline Parks, RPh, MS, Hendry Regional Medical Center, June 6, 2012
- **Remote Medication Order Entry: The Hendry Experience:** Presented at the Florida CAH Summit, May 2011 by N. Pauline Thomas Parks, RPh, MS, Director of Pharmacy, HRMC

- **Safety in Medication Management:** Presented at the Florida Rural Health Association Pharmacy CAH Summit June 2008 by Pauline Thomas Parks, RPh, MS, Director of Pharmacy, HRMC and Susan Seeley, RN, MSN, CNAA, BC, Chief Nursing Officer, HRMC
- **Cancer Chemotherapy-- Yesterday, Today and Tomorrow:** Presented at the Pharmacy Technician session of the Texas Society of Health System Pharmacists, Houston in April 1999
- **Pharmacist Involvement in Clinical Trials Management:** Presented at the Twenty-first Annual Pharmacy Symposium on Cancer Chemotherapy. MD Anderson Cancer Center, Houston, October 3-4, 1999.
- **Investigational Drug Management:** Presented at the Twentieth Annual Pharmacy Symposium on Cancer Chemotherapy. MD Anderson Cancer Center, Houston, October 1998.
- **Practical Guidelines for Monitoring Parenteral Nutrition Therapy in the Home Patient:** Presented as a Teleconference at Healix Infusion Services, Houston, and November 1997.
- **Current Concepts of Sterile Technology in the Practice of Pharmacy:** Presented as a component of the postgraduate program at the University of Technology, Jamaica, W.I. July to August 1997
- **Improving your Total Parenteral Monitoring Skills:** Presented at the University of Houston College of Pharmacy Continuing ACPE Education Seminar, April 1997.
- **Interactions of Drugs with TPN-** Presented at the Ninth Annual Symposium on Nutrition and Cancer. M.D. Anderson Hospital Cancer Center, Department of Nutrition, June 1996.
- **The Pharmacist/Technician Relationship:** Presented to graduating pharmacy students at University of Houston College of Pharmacy. Presentations every semester from Spring 1985 to May 1990.
- **Hyperalimentation: Solution Design and Implications.** Presentations approximately every other month between September 1984 and December 1986. University of Texas M. D. Anderson Cancer Center, Department of Nursing Continuing Education Outreach Program
- **Procedures for the Preparation of Cytotoxic Agents:** Presentations approximately every other month between September 1984 and December 1986. University of Texas M. D. Anderson Cancer Center, Department of Nursing Continuing Education Outreach Program.
- **The stability of Vinblastine Sulfate in the presence of heparin in plastic intravenous bags:** Accepted for presentation at the Annual Meeting of the American Society of Hospital Pharmacists, Denver June 1986.
- **Extravasation:** Presented approximately every quarter between January 1985 and December 1986. University of Texas M. D. Anderson Cancer Center, Department of Nursing Continuing Education Program.
- **Interferons: A Dispensing Challenge.** Susie Eng and N. Pauline Thomas Parks. Presented as a contributed paper at the Texas Society of Hospital Pharmacists, Fort worth, Texas April 1985

- **Support for the Nutritionally Depleted Patient - Composition of and Implications for Hyperalimentation Solutions.** Presented at the St. Elizabeth Hospital Educational Seminar, Beaumont, Texas June 1985.
- **Pharmacology: Drug Interactions.** Presented at the Annual Meeting of the Texas Society for Respiratory Therapists - Southwest Region, April 1984.
- **Teaching Patients about Drug Toxicity.** Presented at the Annual Meeting of the Leukemia Society of America - New Orleans, LA. November 1984.
- **A Pharmacy Experience with Collaborative Education.** N. Pauline Thomas Parks and Sharon Bronson. Presented as a contributed paper at the ASHP Midyear Clinical Meeting, December 1983.
- **Marijuana: An Update.** Presented at the annual meeting of the Texas Society for Respiratory Therapists. Fort Worth, Texas. July 1982.
- **Considerations for the Training of Supportive Pharmacy Personnel in a Special Care Institution:** N. Pauline Thomas Parks and Sharon Bronson. Accepted as a contributed paper at the ASHP Midyear Clinical Meeting, December 1982.
- **Development of a Patient Education Program - Use of Audiovisual Tapes as a Teaching Tool.** N. Pauline Thomas Parks and Jane Kwan. Presented as a contributed paper at the ASHP Midyear Clinical Meeting, December 1981.
- Thomas, N. P., Cloak, M., Crosson, K. and Kwan, J.: **Preparing Cancer Patients to Administer Medication.** Patient Counseling and Health Education 1982, 3 (4) 137-143.

N. Pauline Thomas Parks  
**PROFESSIONAL LICENSES**

No	State	License No.	License Issue Date
<b>STATUS</b>			
1	Texas	23633	9/27/78
2a	Florida	PS37459	03/21/03
2b	Florida Consultant	PU6231	11/5/07
3	Ohio	RPH.03127810-1	05/08/07
4	Oklahoma	R-14148	8/29/07
5	Tennessee	31517	1/08/08
6	Oregon	RPH-0011270	07/01/08
7	North Carolina	18483	07/18/06
8	Georgia	RPH023355	9/19/06
9	Pennsylvania	RP-441691	3/29/07
10	Missouri	2007019772	7/6/2007
11	Mississippi	T-010029	1/2005
13	New Mexico	RP00007040	8/13/07
14	Alabama	15718	11/21/07
15	Nevada	174444	8/14/09
16	Arkansas	PD10646	10/9/07
17	Arizona	15453	6/22/06