

Pamela M. Norwood-Todd

Houston Community College-Central Campus
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EDUCATION

- Ed.D. **Curriculum and Instruction, University of Houston,** December 1994
Houston, Texas
Dissertation: An Exploratory Study of the Pedagogy Employed by Elementary School Teachers of Urban Language Minority Students
Honors/Awards: U.S. Department of Education Bilingual Fellow
- M.Ed. **Curriculum and Instruction, University of Houston,** May 1988
Houston, Texas
Minor: Teacher Education, Bilingual Education
- B.A. **Inter-American Studies, University of the Pacific,** January 1982
Stockton, California
Major: Bilingual Studies, Teaching Credential
Honors/Awards: Cum Laude
- A.A. **Humanities, San Joaquin Delta College,** June 1980
Stockton, California
Honors/Awards: Cum Laude

TEACHING AND RELATED EXPERIENCE

- Professor, Houston Community College** 2003-Present
Houston, Texas
Courses Taught Include: Child Guidance, Emergent Literacy, Creative Arts for Early Childhood, Math and Science for Early Childhood, Families/Schools/Communities, Educating Young Children, Introduction to the Teaching Profession, Principles/Practices of Multicultural Education, Observation and Assessment, Infants, Toddlers, and their Families
- Adjunct Professor, University of St. Thomas** 2002-2004
Houston, Texas
Courses Taught Include: Theories of Language Acquisition, Techniques for Teaching ESL
- Contract Teaching Consultant, St. John's University** 1999-2002
Queens, New York
Provided intensive, instructionally focused professional development for low-performing schools
- Assistant Professor, University of Houston** 1994-1999
Houston, Texas

Courses Taught Include: Learning to Teach, Foundations of Bilingual/ESL Education, Multicultural Education, Curriculum Theory, Curriculum Development

RELEVANT INDUSTRY EXPERIENCE

Staff Developer, Bailey's Cradle and Class Christian Academy and Daycare 1991-2003
Dallas, Texas

- *Assisted teachers and director with the improvement of daily classroom operations for toddlers and preschoolers*
- *Consulted on the selection and implementation of curriculum and instructional materials*

Bilingual Elementary Classroom Teacher, Houston Independent School District 1982-1988
Houston, Texas

- *Taught grades K-5 in multi-grade level and language proficiency classroom*
- *Curriculum Development Advisory Group, District wide Curriculum Writer*

COMMITTEE WORK

Previously served on the College's Professional Development Council, EGLS3 Task Force, Performance Excellence Program Task Force, Curriculum Committee, Core Curriculum Committee, Core Curriculum Assessment Sub-committee, Faculty Senate Academic Affairs (Former Chair), Faculty Senate Student Success Committee

SERVICE TO COLLEGE AND COMMUNITY

Member, Greater Houston Partnership Education Advisory Committee
Advisor, Central College Future Teachers' Association (Student Organization)
Former Chair, Education Department
Former Program Coordinator, Child Development and Teacher Education Programs
Former Member, Collaborative for Children Policy Council
Former Faculty Member Representative, Central CAB (College Activity Board)
Former Member, Gulf Coast Head Start Policy Council
Former Co-Chair, Central Faculty Delegation

PRESENTATIONS AND PUBLICATIONS

Soaring with the Eagles: Using Academic Coaching to Improve Student Success Course Performance
Presentation at the Evidence-Based Teaching and Learning Lilly Conference Austin, Texas 2016
The 4 Corners Strategy: A Frame for Exploring Diverse Ideas and Viewpoints
Presentation at the 3rd Annual HCC CTLE Faculty Awards and Student Engagement Instructional Design Symposium Houston, Texas 2015

Howdy Partner: Lessons from a Successful Collaboration for Early Childhood Teacher Preparation
Presentation at NACCTEP Dallas, Texas 2013

MacIntosh, S., & Norwood, P.M. (2004). The Power of Testing: Investigating Minority Teachers' Responses to Certification Examination Questions, Urban Education, 39, 1, 33-51.

Saldana, D.C., Norwood, P.M., & Alston, J.A. (2002). Investigating teachers' unconscious person perceptions and stereotyping of culturally diverse individuals. Educators for Urban Minorities, 2, 2, 57-73.

HONORS AND AWARDS

<i>Recipient, Chancellor's Innovation Fund Award (HCC Eagle SOARS Project)</i>	<i>2013</i>
<i>Recipient, HCC CTLE Instructional Leadership Program Certificate</i>	<i>2013</i>
<i>Teacher Educator of the Year, Houston Area AEYC</i>	<i>2011</i>

PROFESSIONAL AFFILIATIONS

National Association for the Education of Young Children (TAEYC, SECA)
Texas Community College Teachers Association (Former Chair, Child Dev Educator's Association)

SKILLS

- *Language Skills: Near fluency in Spanish*
- *Computer Skills: Microsoft Office, Blackboard and Eagle online Learning Management Systems*