Pauline Marroquin

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Objective

To acquire a position so that I could utilize my knowledge and

skills

Experience

January 2009 - Present

Ben Taub General Hospital, Texas

Dialysis Charge Nurse

- Coordinating patient schedules
- Medication administration
- Physical assessments
- Patient education
- Collaborate with physicians to deliver patient care
- Educate physicians on EPIC

August 2006- December 2009

Tomball Nursing College, Texas Adjunct Faculty

- Teaching ADN clinical students
- Planning, organizing assignments
- Communicating with hospital staff
- Evaluating students progress

August 2003 – January 2009

DaVita Dialysis Houston, Texas

Facility Administrator

- Responsible for monitoring of a 12-station Hemodialysis unit, peritoneal Dialysis Program and Home Hemodialysis.
- Facilitate the hiring, supervising, training, and team building of staff.
- Consult with physicians, medical providers, employees, and family members to coordinate medical services
- Monthly QA reports/Trends/Clinical outcomes/Excel graphs
- Clinical data collection/ Audits/Action plans/ Re Audits

- Facilitate compliance with standards established by regulating agencies
- Assessing, planning, and organizing staff
- Ensure equipment and supplies are maintained to assure the safety of patients and staff.
- Supervise inventory management including purchasing, product selection and supply usage
- Opened New DaVita unit July '06
- Maintained Clinic Quality indicator Reports
- Follow up to monthly reports

April 2006- December 2006

Peritoneal Dialysis Coordinator

- Training PD patients to perform peritoneal dialysis per P&P
- Coordinate care between physicians, SW, Dieticians
- Monitor patients lab values per P&P
- Performed clinical audits-anemia , KT/V, Bone management
- Performed infection control audits/action plans/re-audits
- Monthly QA reports

2002–2003 Fresenius Medical Care, Houston, TX Peritoneal Dialysis Staff Nurse

- Responsible for training peritoneal patients to perform proper home dialysis.
- Collaborate with physicians to ensure quality of patient care.
- Coordinate follow up care with patients and family.

2000-2002 Fresenius Medical Care, Houston, TX Acute Dialysis Charge Nurse

- Coordinate dialysis care of patients in surrounding Houston hospitals
- Reviewed nurse documentation for proper billing and coding.
- Performed acute dialysis care when short staff.

1998–2000 Ben Taub Harris County Hospital District, Houston, TX Assistant Head Nurse Hemodialysis

• Responsible for assessing, planning, implementing, and

evaluating care of patients.

- Trained and orientate new hires.
- Scheduling of patients and staff
- Coordinated Quality Assurance meetings

1992-1998 Fresenius Dialysis, Houston, TX Staff Hemodialysis Nurse/ Charge Nurse

- Direct patient care
- Initiating and terminating dialysis treatments
- Patient education
- Infection control training to staff
- Administering medication
- Coordinated patient care meetings

1988-1992 LBJ Hospital, Houston, TX

Staff Nurse/Assistant Head Nurse ICU

- Direct Patient Care in the ICU
- Responsible for staff scheduling/ patient assignments
- Collaborating with physicians and other healthcare members
- Member of the Code Team
- Coordinating patient care within the HCHD system

Education 2004-2006 University of Phoenix, Houston, TX

MBA/ Health Care Management Graduation June 2006

1985–1988 Prairie View A&M University, Houston, TX

B.S.N

1981-1984 University of St. Thomas, Houston, TX

Accomplishments Certification in Nephrology Nursing (CNN)-2009

Received Outstanding Contribution to Patient Care award from the

Ben Taub Adult Emergency Center in 2010