

Curriculum Vitae

Name: Shirley A. Crews Taylor, MA CCP

Work Address: Houston Community College System

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EDUCATION

M. A. Behavioral Sciences (Industrial Psychology/Organizational Development),
University of Houston Clear Lake, Houston, Texas

B. S. Business Management,
Alabama A & M University, Normal, Alabama

Certified Coach Practitioner, Certified Coaching Federation/ASTD Coaching Certificate

TEACHING EXPERIENCE

Adjunct Professor, 2017 – Present
Houston Community College

Courses:

PSYC 2301: General Psychology
PSYC 2314: Lifespan Growth & Development
EDUC 1300: Student Success

Adjunct Professor, 2013 - 2016
Empin, Empowerment Plus Inc

Courses:

Essential Management Competencies
Crisis Management
Customer Service Training
Effective Group Problem-Solving
Performance Management Concepts
Strategic Management Approaches to Ethics
Leadership Governance and Global Best Practices
Organizational Change Management
Strategic Planning | Team Dynamics
Public Sector Leadership Challenges
Human Resources Best Practices

Adjunct Professor/Career Counselor, 2002
Houston Baptist University, Houston, Texas

Courses:

Freshman Year Experience
Proper Etiquette
Job Search Skills

PROFESSIONAL, TRAINING, AND MANAGEMENT WORK-RELATED EXPERIENCE

President | Principal Consultant
TCT Enterprises, LLC & Divisions, Houston, Texas 6/2007 - Present

Executive Analyst,
City of Houston, Houston, Texas, 3/2008 – 6/2010

Vice President of Organizational Development,
Fronterra Geosciences, Houston, Texas 9/2008 – 9/2009

Consultant/Coach,
DBM (Now Lee Hecht Harrison), Houston, Texas, 5/2007- 11/2008

Career Counselor/*Director Human Resources*,
Houston Baptist University, Houston, Texas, 7/2002 – 4/2007

Employee Screening,
Medserv Incorporated, Houston, Texas, 1/2001 -7/2002

Human Resources,
Conoco Incorporated, Houston, Texas, 8/1998 – 8/1999

Instructional Assistant/Placement Coordinator,
University of Houston-Clear Lake, Houston, Texas, 1/1998 -7/1998

Trainer/Employment Interviewer,
Texas Workforce Commission, Houston, Texas, 9/1992 – 3/1997

PROFESSIONAL ACHIEVEMENTS AND PUBLICATIONS

Crews Taylor, S. (2012) *Let Love Live, A Collection of Poetry*. Houston: SAC Creations.
Presenter, HR Houston Symposium, Houston, Texas
Presenter, Department of Labor Women's Bureau, Workplace Flexibility
Society for Human Resources Management (SHRM)

Houston Society for Industrial and Organizational Psychologist (HAIOP)
Society for Industrial and Organizational Psychology (SIOP)
Board Member, American Society for Training and Development (ASTD)
Houston Organization Development Network (HODN)
Executive Board Member, West Houston P-16 Council