

## **Curriculum Vita**

**Name: Dr. D.S. (Steve) Ferguson, Jr., Ph.D.**

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**Email Address: Steve Ferguson (steve.ferguson@hccs.edu)**

### **Education:**

**Doctor of Philosophy, University of Washington  
Academic Focus: Organization Development**

**Master of Science, Tarleton State University  
Academic Focus: Management Information Systems**

**Bachelor of Arts, The Citadel**

### **Teaching Experience:**

**Houston Community College, 2009 – Present**

**Adjunct Faculty - business management and entrepreneurship**

**Guest Lecturer - business planning and leadership**

**Co-founder of HCC/Newspring Business Plan Competition**

**University of Washington**

**Faculty – organization development, decision-making, strategy**

### **Professional Achievements and Publications:**

**Endeavor Management, Managing Director**

**Compass Bank, Member of Board of Directors and Management Committee**

**River Oaks Trust Company, CEO and President**

Author: “Board 2015: The Board of Directors as a Competitive Advantage”, November 2011  
“Change Leadership: Executing Strategies that Work,” January 2009