SPE Young Professionals Roughneck Conference – July 21, 2016

280 people attended this annual SPE event at Shell’s Dairy Ashford Campus

Event is designed for Interns and Young Professionals with less than 5 years of experience

Conference Theme - Riding the Energy Roller Coaster: Challenges and Opportunities for Young Professionals

Internships and careers – apply at [www.shell.us/students](http://www.shell.us/students)

Key messages from Bruce Culpepper – US Country Chair & President, Shell Oil Company

* Wherever you work, focus on getting more efficient
* Work smarter to be a low cost producer who can compete in global market
* New talented people need to help us solve problems
* Small independents can be profitable at $ 40-50 / bbl. prices
* We expect it will be a couple of years to get to $ 60-80 / bbl.
* Get work done through others, work effectively with others
* Meet others and absorb all you can from them
* Challenge standards and improve processes to be efficient
* Get out of your office, relationships are so important
* Get out of your vertical silo and grow horizontally to be a leader
* Shell hires 800 people a year globally
* Accept more work and accept more responsibility
* Hard work and long hours are okay, but you have to deliver results

Key messages from other presenters

* There will be a tremendous need for more trained people when activity picks up
* US O&G industry has made tremendous strides at efficiency
* All companies need to be low cost providers
* Networking and collaboration is so important and vital to your success
* Get experience and learn things every day
* Be the best you can at your current job, don’t focus on what your next job will be
* Be ambitious for your team. Help the team succeed
* Be patient if you don’t like your current boss or current job
* Learn equipment details, analyze performance data, figure out how to improve it
* Set KPIs and track your performance on the KPIs
* Prioritize what you work on so you add the most value to your company
* Let software analyze your opportunities so you can focus on implementation
* Use more automation and data analysis to make equipment last longer, improve runtime
* Work on field level optimization, analyze constraints, identify limiters, fix it