

Tracy L. Hester

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Highlights

- Eighteen years experience English language education; Masters in Bilingual and ESL Education
- English Lecturer for CEA accredited foundation English university program (Qatar University)
- Secondary ESL Instructional Specialist for school district with 10 intermediate and 5 high schools
- Keynote Speaker for Houston independent School District ESL Symposium – 2007
- Workshop Presenter for the Dual Language Symposium at the University of St. Thomas – 2007
- Areas of Expertise: Curriculum and assessment development, teaching with technology, learning outcomes and objectives driven instruction, facilitation of student learning through a variety of innovative teaching strategies, teaching EFL overseas, supervising, training and mentoring teachers, special events coordination, speaking engagements.

Experience

English (ESL) Instructor, Houston Community College June 2011 – Present

- Teach ESOL Conversation, Grammar, Reading and Writing from beginning to advanced levels.

Reading Teacher/Specialist, New Aspirations Academy February 2011-August 2011

- English instructor for English I-IV
- Support instruction for World History, U.S. History, Geography, Economics, Government
- Reading Specialist for interactive computer Smart Sync program for English and Reading
- Campus ESL sheltered instruction specialist

English Adjunct Faculty, University of Houston - Downtown January 2011-March 2011

- Instructor for reading, listening, and research essay writing
- Utilized language listening lab
- Worked with students from many different countries and cultures

English Lecturer, Qatar University August 2007-Present

- Taught reading, writing, listening, speaking and multimedia to English language learners
- Developed scope and sequences to match established learning outcomes
- Created assessments to measure achievement of learning outcomes
- Prepared supplemental materials to support attainment of learning objectives
- Utilized computer-based instruction to enhance and reinforce learning
- *Designed and presented on cultural and educational differences to faculty and deans of Qatar's first community college*

English SOL Teacher, Alvin I.S.D. August 2006-June 2007

- Taught English (SOL) for Speakers of Other Languages and oral language communication skills to students from beginner to advanced proficiency levels
- Trained core content area and vocational teachers in Sheltered Instructional strategies

Secondary ESL Instructional Specialist, Pasadena I.S.D. January 2001-July 2006

- Trained and supported secondary ESL teachers grades 5 to 12
- Monitored district compliance with local and state guidelines
- Coached content-area teachers in sheltered instructional strategies for meeting the needs of limited English proficient students
- Prepared a proposal for an innovative oral language communication course for first and second year recent immigrants to accelerate language acquisition that was approved by TEA

- Chaired committees for curriculum, assessment and program development

English SOL & Reading Teacher, Pasadena I.S.D.

August 1994-December 2000

- Taught English (SOL) I & I and ESL Reading to students in grades 6-12
- Served on committee to develop the first district-wide ESL scope and sequence
- Member of the Bilingual/ESL Task Force to align and improve the ESL program K-12

Senior Education Manager, Junior Achievement

July 1991- July 1994

- Recruited and trained business professionals to teach a 12-week business economics computer-based program to senior-level high schools students across the Southeast Texas area

Education

Masters Degree in Bilingual/ESL Education

Graduated June 2005

University of St. Thomas, Houston, Texas

Bachelors Degree in Business Marketing

Graduated December 1990

University of North Texas, Denton, Texas

Skills

- Demonstrated excellence in training teachers as evidenced by participant comments:
 - “Whenever I have you presenting, I get inspired and I become more confident and definitely a better teacher”
 - “Tracy is not only a wonderful Instructional Specialist, I’ve been to many workshops, but I’ve never met a better instructor – focused, organized and easy to follow and understand.”
 - “I love these workshops. Tracy, you are a wizard. I always learn from you.”
- “Demonstrated success in teaching university students as evidenced by student feedback:
 - “I enjoy your class and I will miss you very much because you are my best teacher.”
 - “I am very happy to pass and thank you because you really helped and supported me.”
 - “I am happy very much to hear that I came in first in the class, but the happiest thing for me is your kindness and compassion to me.”

Affiliations

- **TESOL** – Teachers of English to Speakers of Other Languages
- **IRA** – International Reading Association
- **CREST** – Coalition for Reading and English Supervisors of Texas
- **MATSDA** – Materials Development Association

Achievements

- Awarded – Sid Richardson Grant – University of St. Thomas
- Speaker – -ESL Conference – Region IV
- Speaker – Dual Language Institute – University of St. Thomas
- Keynote Speaker – ESL Symposium – Houston Independent School District

“The beautiful thing about learning is that no one can take it away from you.” B.B. King